

2021-2022 EARLY ENROLLMENT MEMBERSHIP AGREEMENT – CERTIFICATED Enrolled by (name): _____

Lincoln Education Association, Nebraska State Education Association, National Education Association
4920 Normal Blvd., Lincoln, NE 68506 * (402) 489-7500 * www.lincolneducationassociation.org

NAME			LOCAL ASSOCIATION Lincoln Education Association	
DATE OF BIRTH			EMPLOYER NAME Lincoln Public Schools	
ADDRESS			BUILDING NAME	
CITY	STATE	ZIP	LPS PHONE	LPS EMPLOYEE ID #
HOME PHONE (Landline)			LPS E-MAIL	
CELL PHONE			TEXT? ⁷ <input type="checkbox"/> YES <input type="checkbox"/> NO	
HOME E-MAIL			Were you a member in 2019-2020? <input type="checkbox"/> YES <input type="checkbox"/> NO	
If yes, indicate the Local Association:				

Payment Method	Position (Please Circle One)	Gender	Ethnic Group ¹	Registered Voter
<input type="checkbox"/> Check in Full (pay after August 1 st)	Teacher	<input type="checkbox"/> Female	<input type="checkbox"/> American Indian/Alaska Native	<input type="checkbox"/> Yes
<input type="checkbox"/> Credit Card in Full (enter CC info on back – will be processed after August 1 st)	Subject Area: _____	<input type="checkbox"/> Male	<input type="checkbox"/> Asian	<input type="checkbox"/> No
<input type="checkbox"/> EFT (Electronic Funds Transfer) (October through July monthly bank draft) Complete authorization below.*	Coordinator	<input type="checkbox"/> Other	<input type="checkbox"/> Black	Political Party
	Counselor	<input type="checkbox"/> Transgender Female	<input type="checkbox"/> Caucasian (not of Hispanic origin)	<input type="checkbox"/> Democrat
	Instructional Coach	<input type="checkbox"/> Transgender Male	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Independent
	Media Specialist	<input type="checkbox"/> Gender Expansive/ Non-Confirming	<input type="checkbox"/> Multi-Ethnic	<input type="checkbox"/> Republican
	School Nurse		<input type="checkbox"/> Native Hawaiian/Pacific Islander	<input type="checkbox"/> Other:
			<input type="checkbox"/> Unknown	

*Membership will not be processed until EFT banking authorization is received.

EFT (Electronic Funds Transfer) – Bank Draft Authorization (Complete this authorization or attach a voided check.)

Account Type:	<input type="checkbox"/> Checking <input type="checkbox"/> Savings	*Note: Do not use deposit slips for banking information.
Bank Name:		
Bank Routing Number (9 digit):		
Bank Account Number		

The dues below are an estimate. The dues for 2021-2022 will be set after July 6, 2021, and will be effective September 1.

Certificated LEA/NSEA/NEA Dues		Dues (Enter Yearly Amount)	
Membership Type: Please mark appropriate box. Write yearly dues amount in box on the right.			
PK-12 Teachers, school administrators, and substitutes with a teaching certificate who work for Lincoln Public Schools.			
<input type="checkbox"/> Full Time (.51 FTE & Above)	\$78.70/month if divided over 10 months via EFT (\$787.00 for year)	LEA/NSEA ² /NEA ³	
<input type="checkbox"/> Half Time (.26 FTE - .50 FTE)	\$40.50/month if divided over 10 months via EFT (\$405.00 for year)	NEA-Fund ⁴ (Optional)	
<input type="checkbox"/> Quarter Time (.25 FTE & Below)	\$36.05/month if divided over 10 months via EFT (\$360.50 for year)	LEA-PAC ⁴ (Optional)	
<input type="checkbox"/> Substitute (not under contract – liability only)	\$17.03/month if divided over 10 months via EFT (\$170.25 for year)	LEA Advocacy Fund ⁵ (Optional)	
		TOTAL	

LEA/NSEA/NEA dues payments are not deductible as charitable contributions for federal income tax purposes. Please see notes regarding additional optional dues. If optional dues are selected, use the box on the right to calculate your total yearly dues.

² **Dues - NSEA POLITICAL ACTION FUNDS AND REFUNDS:** NSEA is actively involved in financial support for recommended candidates for state and local office. NSEA's political action program is supported by voluntary contributions collected with the membership dues. This year's contribution is \$15.00 for full-time active members and \$7.50 for half-time and active substitute members. Individuals in other membership classifications make no PAC contributions. Any NSEA member may request a refund of their contribution for the current membership year. Refunds are made after January 1 of each year, upon written request from an individual member. A refund notice will appear in the NSEA Voice. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws.

⁴ **The NEA FUND and LEA-PAC:** The National Education Association Fund for Children and Public Education (NEA-FUND) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. The Lincoln Education Association Political Action Committee (LEA-PAC) supports recommended local, pro-public education candidates and political activities. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund and LEA-PAC. Contributions to The NEA Fund and LEA-PAC are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund requests an annual contribution of \$15.00 and LEA-PAC requests an annual contribution of \$12.00, these are only suggestions. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates. Contributions to the NEA Fund and LEA-PAC are not deductible as charitable contributions for federal income tax purposes.

Federal law requires political committees to report the name, mailing address, occupation and name of the employer for each individual whose NEA Fund contributions aggregate in excess of \$200 in a calendar year. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith. State law requires political committees to report the name and mailing address for each individual whose LEA-PAC contributions aggregate in excess of \$250 in a calendar year.

- MEMBERSHIP COMMITMENT: YES!** I want to join my fellow employees and become a member of the local association, the Nebraska State Education Association, and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.
- ANNUAL PAYMENT AUTHORIZATION: YES!** I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations unless I revoke this authorization in writing during the timeframe stated in the local's bylaws of the membership year immediately preceding the membership year for which the authorization is to be cancelled.
- I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

AUTHORIZATION SIGNATURE _____

DATE _____
(Please read note 6 on back, if dated before September 1st)

